

(For Immediate Release)

Kingdee International Grants 43 million Share Options to Core Staff Members

Strengthens Personnel Structure and Enhances Overall Competitiveness of the Group

(26 March 2013, Hong Kong) Kingdee International Software Group Corporation Limited (“Kingdee International” or the “Group”; Stock Code: 00268.HK), a leading Cloud Management service provider in Asia Pacific region, announced the Group approved to adopt the share appreciation rights plan and granted 43,000,000 share options on 22 March 2013 with a price of HK\$ 1.34 per Share. The share options scheme is valid for ten years.

The share options scheme is eligible to board directors, senior management and core staff members of the Group, so as to further drive the Group’s development and enhance its work efficiency.

Mr. Xu Shaochun, Chairman of Board of Directors of Kingdee International, said, “Kingdee International has always regarded its employees as important assets. The Group has been implementing the scheme since listed. We hope to link the interests of the Company, its shareholders and core management by implementing this share appreciation rights based share option scheme. We also hope to strengthen the Group’s corporate governance and avoid the adverse effects to the Group due to talent lost. The Group strongly believes the scheme is a long-term plan which will enhance its competitiveness and its employees’ sense of belonging. We also believe it will boost staff morale, by encouraging them to develop together with the Group and share the fruitful results.”

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About Kingdee International

Kingdee International Software Group Corporation Limited (“Kingdee International” or the “Group”; Stock Code: 00268.HK) was founded in 1993 and headquartered in Shenzhen, PRC. With “Streamline your business process” as its mission and “Walk on ZHENGDAO (right track) and Walk by WANGDAO (noble way)” as its core values, the Group is providing Cloud Management products and services for over one million corporates and government organizations worldwide with the aim to become the world’s leading Cloud Management service provider. The Group consists of Kingdee Software (China) Co., Ltd. with a focus on corporate management software and internet services markets, Shenzhen Kingdee Middleware Co., Ltd. with a focus on middleware business, Kingdee Medical Software

Company Ltd. which provides IT integrated solutions provider for medical and health organizations, as well as Kingdee International Software Group (H.K.) Co., Ltd. which focuses on APAC ex-China and overseas markets.

For further information about Kingdee International, please visit the Group's website at www.kingdee.com.

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